

Resin Architecture 520 Shoup Avenue Idaho Falls, Idaho 83402 (208) 757-5700

### AN AGREEMENT FOR THE PROVISION OF LIMITED PROFESSIONAL SERVICES

Client: Monticello Montessori Public Charter School

Erica Kemery, EdS

4707 S. Sweetwater Way

Ammon, ID 83406 P: (208) 419-0742 F: (208) 419-0765

Date: June 7, 2018

Project # / Name / Location: #18038 / 18038-Monticello Montessori Charter - 2018 Expansion / 4707 S. Sweetwater Way Ammon, ID 83406

Dear Erica,

We appreciate the opportunity to be part of your design team on the above referenced project. Based on our understanding of the project, we would propose to provide the following fee. This fee will include construction document services for the disciplines listed / indicated below.

### Scope / Intent and Extent of Services:

Resin Architecture LLC ("Architect" or "Consultant" or "Resin") shall provide design and construction drawings for two pre-built double wide modular units with the following design considerations:

- Approximately 4,000 total building s.f. or 2,000 s.f. each double wide module.
- Main Floor modules are pre-built with inclusion of the spaces for the following functions:
  - Restroom Core
  - Classroom(s)
  - On semi permanent to permanent foundation depending on AHJ requirements.
- General building form is anticipated to be rectangular and approximately 28'-0" W x 68'-0" L.
- It is anticipated to space modules 16'-0" apart depending upon conditional use permit and the AHJ requirements / comments.

| Mechanical Engineering: | *\$1,650.00 |
|-------------------------|-------------|
| Plumbing Engineering:   | *\$1,650.00 |
| Interior Design:        | NIC         |

### \*Total proposed Fee:

\$44,962.50

\*Please note that consultant pricing at this time is a rough estimate only. The scope of required services for each of the engineers is not yet able to be adequately defined to procure firm bids for the work. As RESIN refines the defined scope, RESIN will obtain fixed pricing bids from consulting engineers for the work.

### **Assumptions:**

- Fee proposal is based on pre-built module plans that we have received from Monticello Montessori Public Charter School, various building supply vendors, and concept site plan that we prepared for conditional use permit.
- This contract proposal is specifically limited by the language contained in this agreement. Resin will provide architectural services, design work, and similar professional services outlined in this proposal agreement. Changes that deviate from the outlined scope of design considerations and professional services may be deemed additional services and will be identified as such by RESIN prior to engaging in work for such changes or deviations from the original scope of work.
- RESIN to provide owner with a digital pdf copy of the plans. Hard copy sets if requested will be charged to owner based on reimbursable expenses as outlined below.
- Project will be invoiced out at design packet deliverable intervals as outlined here:

| 0 | Schematic Design & Conditional Use | 40% |
|---|------------------------------------|-----|
| О | Design Development                 | 20% |
| 0 | Construction Documents             | 35% |
| 0 | Construction Administration        | 5%  |

Special Conditions: The terms and conditions are a required part of this Agreement.

Resin Architecture: Graham Whipple

Accepted By:

Signature)

June 07,2018 (Date)

(Signature)

. Data i

### OAKLEY COUNSELING SERVICES, INC., or JOHN OAKLEY, D.Min., LCPC

### 2235 E. 25<sup>TH</sup> St., Suite 185 Idaho Falls, ID 83404

## PROFESSIONAL SERVICES CONTRACT Counselor

This contract is between Monticello Montessori Public Charter School (MMCS), 4707 S Sweetwater Way, Ammon, Idaho 83406, and the contractor, Oakley Counseling Services, Inc., or John Oakley, D. Min., LCPC (the contractor).

Monticello Montessori Public Charter School is in need of special education services for the purposes required by law. The contractor represents that the contractor is duly qualified and agrees to perform all services described in this contact to the satisfaction of the School District.

### THE PARTIES THEREFORE AGREE TO THE FOLLOWING TERMS:

1.

- 1.1 Effective date: August 27, 2018
- 1.2 Expiration date: August 26, 2019

#### 2. Contractor's Duties

The contractor will provide agreed upon counseling services and will work with the student's IEP team to help the student make progress towards his/her IEP goals.

- 2.1 The contractor will provide MMCS with accurate weekly Service Detail Records of the service rendered, which records are to be delivered to the Special Education Teacher on or before the 10<sup>th</sup> of each month.\_
- 2.2 The contractor may also service those students not on an IEP but in need of counseling services, as determined by MMCS.
- 2.3 The contractor is under the supervision of school administration and teachers while at the school and will follow the policies and procedures of the school while providing therapy.
- 2.1 The contractor will provide a written progress report on or before May 26, 2017 stating the student's progress towards his goals.

#### 3. Time

The Contractor will deliver counseling therapy for the students while at the school. Contractor will use the school time-clock to log counseling hours at MMCS, since this is the school's positive time reporting mechanism.

### 4. Consideration and Payment

- 4.1 *Consideration*. The school will pay for all services performed by the Contractor under this contract as follows:
  - (A) *Compensation*: The contractor will be paid \$56.10 per 16-30 minute unit. Psychotherapy sessions of less than 16 minutes are

stopped by either party for any reason with one month's written notice, so that both parties may adequately provide for the concerned parties' responsibilities.

| Representative of Contractor |                    |
|------------------------------|--------------------|
| Signature                    |                    |
|                              | MMCS Administrator |
| Print Name                   |                    |
|                              | Signature          |
| Date                         |                    |
|                              | Print Name         |
|                              |                    |
|                              | Date               |

### Cindy Seedoll, School Psychology Services

#### PROFESSIONAL SERVICES CONTRACT

This contract is between Monticello Montessori Public Charter School, 4707 S. Sweetwater Way, Ammon, Idaho 83406, and the contractor, Cindy Seedoll, School Psychologist.

Monticello Montessori Public Charter School is in need of special education services for the purposes required by law. The contractor represents that he is duly qualified and agrees to perform all services described in this contact to the satisfaction of the School District.

### THE PARTIES THEREFORE AGREE TO THE FOLLOWING TERMS:

1.

- 1.1 Effective date: August 15, 2018
- 1.2 Expiration date: August 15, 2019
- 1.3 *Termination*: This contract may be terminated by either party with or without cause upon 30 days written notice.

#### 2. Contractor's Duties

The Contractor, who is not a school employee, will conduct agreed upon evaluations/assessments, provide Monticello Montessori with a dated, signed report of those evaluations/assessments performed, give consultation to the school regarding the best way to proceed to meet the student's needs and help the IEP team determine if the student qualifies for special education services. If the student is eligible for Medicaid, the contractor will complete an evaluation form and give it to the school so that the school can seek reimbursement from Medicaid. The Contractor will conduct the evaluations/assessments at the school.

#### 3. Time

The Contractor will make every effort to complete evaluations within the allowed time limits specified in the Idaho Special Education guidelines.

### 4. Consideration and Payment

- 4.1 *Consideration*. The school will pay for all services performed by the Contractor under this contract as follows:
  - (A) *Compensation*: The contractor will be paid per Exhibit A fee schedule. The Contractor will not exceed the amount per Exhibit A fee and the School will not be liable for any amount exceeding the fee.

| Signed                    | Signed                      |
|---------------------------|-----------------------------|
| Date                      | Date                        |
| Cindy Seedoll, Contractor | Erica Kemery, Administrator |

### Exhibit A

Contract between Monticello Montessori Pubic Charter School and Cindy Seedoll

School Psychology services will be reimbursed at the following rate:

\$70 per hour

Cindy Seedoll will provide the testing materials and protocols.

Bills for services will be submitted to Monticello Montessori after a report has been given to the Special Education Teacher/Director or the final meeting has occurred.

### Kimberly Stowell M.S., CCC-SLP a.k.a. Celebration Speech of Idaho Speech Language Pathology Services

ADD that services will be made up when SLP is absent

This contract is between Monticello Montessori Public Charter School, 4707 S. Sweetwater Way, Ammon, Idaho 83406, and the Contractor, Kimberly Stowell M.S., CCC-SLP a.k.a. Celebrations Speech of Idaho, 1979 Eagle Pointe Ct. Ammon, ID 83406.

Monticello Montessori Public Charter School is in need of Special Education Services for the purposes required by law. The Contractor represents that she and any other speech language pathologist which Celebration Speech of Idaho (the Contractor) supplies to Monticello Montessori Charter School (the School) under the terms of this contract is a duly qualified Speech and Language Pathologist holding Idaho licensure, and agrees to perform all services described in this contract to the satisfaction of the School District according to the terms of this contract.

### THE PARTIES THEREFORE AGREE TO THE FOLLOWING TERMS:

- 1. 1.1 Effective date: August 27, 2018
  - 1.2 Expiration date: August 26, 2019
  - 1.3 *Termination*: This contract may be terminated by either party with or without cause upon 45 days written notice.

#### 2. Contractor's Duties

The Contractor, will conduct agreed upon evaluation/assessment and provide the School with a signed, dated, written report of those evaluations/assessments performed. Also the Contractor will fill out the Medicaid Evaluation form, if applicable, and submit it to the School. If the Student is approved to receive services, the Contractor will provide agreed upon speech language therapy services and related reports on the student's progress toward his or her IEP goals prior to the end of each trimester grading period

The Contractor may work with students in groups. Group size will be determined by the School. The Contractor will submit a weekly service detail record of speech language therapy for each student served to the Special Education Teacher on or before the 10th of each month for the previous month's service. The Contractor will also write appropriate IEP goals for the student who qualifies and if she or he achieves the goals, the Contractor will write updated goals or will notify the Special Education Teacher that the student no longer qualifies for this service. The Contractor will collaborate with the Special Education Teacher and will either attend IEP meetings or will submit written reports and recommendations related to IEP goals. If the Contractor performs an evaluation on a student who qualifies for Medicaid, the Contractor will complete necessary forms so that the School may seek reimbursement from Medicaid.

#### 3. Time

The Contractor will complete evaluations within the allowed time limits specified in the Idaho Special Education guidelines.

### 4. Consideration and Payment

4.1 *Consideration*. The School will pay for all services performed by the Contractor under this contract as follows:

## Generations Occupational Therapy PLLC PROFESSIONAL SERVICES CONTRACT

ADD that services will be made up OT absent

This contract is between Monticello Montessori Public Charter School (MMCS) 4707 S. Sweetwater Way, Ammon, Idaho 83406, and the contractor, Generations Occupational Therapy PLLC, 694 Melrose Dr., Idaho Falls, ID 83401.

MMCS is in need of special education services for the purposes required by law. The contractor represents that she is duly qualified and agrees to perform all services described in this contact to the satisfaction of the School District.

### THE PARTIES THEREFORE AGREE TO THE FOLLOWING TERMS:

1.

- 1.1 Effective date: August 27, 2018
- 1.2 Expiration date: August 27, 2019
- 1.3 *Termination*: This contract may be terminated by either party with or without cause upon 30 days written notice.

### 2. Contractor's Duties

The Contractor, who is not a school employee, will conduct agreed upon evaluation/assessment and provide MMCS with a report of those evaluations/assessments performed. Also the Contractor will fill out the Medicaid Evaluation form and submit it to the school. If the student is approved to receive services, the Contractor will provide agreed upon occupational therapy services and written progress reports on the student's progress towards his or her IEP goals prior to annually calendared parent teacher conferences.

The Contractor will provide MMCS with a weekly Service Detail Record of Occupational Therapy which is to be given to the Special Education Teacher on or before the 10<sup>th</sup> of each month for the previous month's service, or will submit Service Detail Records online daily/weekly, as directed. The contractor will also write appropriate IEP goals for the student and if he/she achieves the goals, the Contractor will write updated goals or will notify the Special Education Teacher that the student no longer qualifies for this service. The Contractor may subcontract with another qualified and registered occupational therapist or a licensed COTA which the Contractor will supervise in compliance with requirements and sign the service detail records for.

#### 3. Time

The Contractor will provide occupational therapy weekly for the students requiring this service. Also the contractor will make every effort to complete evaluations within the allowed time limits specified in the Idaho Special Education guidelines.

#### 4. Consideration and Payment

- 4.1 *Consideration*. MMCS will pay for all services performed by the Contractor under this contract as follows:
  - (A) Compensation: The Contractor will be paid per Exhibit A fee schedule. The Contractor will not exceed the amount of the agreed upon fee and/or the agreed upon

### Schedule A

# Contract between Monticello Montessori Pubic Charter School and Generations Occupational Therapy PLLC

### Occupational Therapy services will be reimbursed at the following rate:

\$72.19 per hour or \$18.05 per unit (15 minutes) of direct individual client contact, written progress reports, requested meeting attendance and approved screenings.

\$44.62 flat rate for evaluation and written report of evaluation

A COTA bills at the professional rate, and must have documented supervision from the professional OT in accordance with district and Medicaid oversight requirements.

# STATE OF IDAHO STANDARDCHARTER ADMINISTRATOR CONTRACT

|    | THIS CONTRACT, made this21st day of June year of2018, by and betweenMonticello Montessori  |
|----|--|
|    |  |
|    | nery ("the Administrator").  |
|    | NESSETH:  That the School hereby employs said Administrator to perform the duties ofSuperintendent/Principal   |
| 1. | so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of1 years (12 months or days per year), beginning in the month and day ofJuly 1, year of2018, through the month and day ofJun 30, year of2019, at a base salary ofeighty-four thousand five hundred sixty three (\$_84,563) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,046.92 on the20th day(s) of each month beginning inJuly, year of2018_, to _June, year of2019, inclusive. |
| 2. | In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited atAmmon, Idaho onJuly 1, in the year _2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho andduly adopted rules of the State Board ofEducation, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.   |
| 3. | The School shall review this Contract during the1st_ year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.   |
| 4. | It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.  |
| 5. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.  |
| Ac | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Iministrator has executed the same all on the date first above written.  |
|    | MONTICELLO MONTESSORI PUBLIC CHARTER SCHOOL DISTRICT NO. 474, BONNEVILLE COUNTY, STATE OF IDAHO  |
|    | . Bv , CHAIRMAN  |
|    | By, CHAIRMAN BOARD OF DIRECTORS  |
|    | Attest:  |
|    | CLERK  |

SDE Reviewed April 25, 2017

# STATE OF IDAHO RENEWABLE CHARTER SCHOOLCERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_21st\_\_ day of \_\_June\_ year of \_2018\_ , by and between \_Monticello Montessori Public\_ Charter School in \_\_Ammon\_, Idaho ("the School"), and \_\_Anthony Walker\_\_ ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206for the duration of the \_2018-2019\_\_ school year consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of \_\_forty two thousand five hundred three \_\_ Dollars (\$\_42,503\_) of which \_1/12th\_ shall be payable on the \_\_20th\_ day(s) of the months \_July\_ year of \_2018\_ to \_June\_ year of \_2019\_ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): \_K-8 Classroom Teacher\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| MONTICELLO MONTESSORI PUBIC_ CHA | RTERSCHOOL, E | BONNEVILLE_COUNTY(IES), STATE | OF IDAHO   |
|----------------------------------|---------------|-------------------------------|------------|
|                                  | By            |                               | , CHAIRMAN |
| CERTIFIED PERSONNEL              |               | BOARD OF DIRECTORS            |            |
|                                  | Attest:       |                               |            |
|                                  |               | ADMINISTRATOR OR CLERK        |            |

SDE Reviewed April 25, 2017

# STATE OF IDAHO RENEWABLE CHARTER SCHOOLCERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_21st\_\_ day of \_\_June\_ year of \_2018\_ , by and between \_Monticello Montessori Public\_ Charter School in \_\_Ammon\_, Idaho ("the School"), and \_\_Devon Whipple\_\_ ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206for the duration of the \_2018-2019\_\_ school year consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of \_\_forty two thousand five hundred three \_\_ Dollars (\$\_42,503\_) of which \_1/12th\_ shall be payable on the \_\_20th\_ day(s) of the months \_July\_ year of \_2018\_ to \_June\_ year of \_2019\_ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): \_Elementary Classroom Teacher\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| MO | NTICELLO MONTESSORI PUBIC_ CHARTE | RSCHOOL, BO | ONNEVILLE_COUNTY(IES), STATE O | F IDAHO    |
|----|-----------------------------------|-------------|--------------------------------|------------|
|    |                                   | Ву          |                                | , CHAIRMAN |
|    | CERTIFIED PERSONNEL               |             | BOARD OF DIRECTORS             |            |
|    |                                   | Attest:     |                                |            |
|    |                                   |             | ADMINISTRATOR OR CLERK         |            |

THIS CONTRACT, made this \_21st\_\_ day of \_\_June\_ year of \_2018\_ , by and between \_Monticello Montessori Public\_ Charter School in \_\_Ammon\_, Idaho ("the School"), and \_\_Caisa Call\_\_ ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206for the duration of the \_20218-2019\_\_ school year consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of \_\_forty two thousand seven hundred sixty five\_\_ Dollars (\$\_42,765\_) of which \_1/12th\_ shall be payable on the \_\_20th\_ day(s) of the months \_July\_ year of \_2018\_ to \_June\_ year of \_2019\_ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): \_\_\_Elementary Classroom Teacher\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| MONTICELLO MONTESSORI PUBIC_ CHA | RTERSCHOOL, I | BONNEVILLE_COUNTY(IES), STATE | E OF IDAHO |
|----------------------------------|---------------|-------------------------------|------------|
|                                  | Ву            |                               | , CHAIRMAN |
| CERTIFIED PERSONNEL              |               | BOARD OF DIRECTORS            |            |
|                                  | Attest:       |                               |            |
|                                  |               | ADMINISTRATOR OR CLERK        |            |

|    | THIS CONTRACT, made this16th day ofAugust year of _2018, by and between _Monticello  |
|----|--|
| Мо | ntessori Charter School inAmmon, Idaho ("the School"), and _Erin Dowling ("the Certified Personnel").  |
| WI | TNESSETH:  |
|    | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the _2018-2019 school year, ending on or aboutJune 30, 2019, consisting of a period of _180 days and agrees to pay the Certified Personnel for said services a sum ofthirty five thousand eight hundred Dollars (\$35,800), of which1/11th shall be payable on the20th day(s) of the monthsAugust, year of2018, toJune, year of2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
|    | Assignment(s):Elementary Classroom Teacher, d such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.  |
| 4. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.  |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.   |
| I  | Monticello Montessori CHARTERSCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    | Bv, CHAIRMAN   |
|    | CERTIFIED PERSONNEL BOARD OF DIRECTORS   |
|    | Attest:  |
|    | ADMINISTRATOR OR CLERK   |

### STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_21st\_\_ day of \_June\_ year of \_2018\_, by and between Monticello Montessori Public\_ Charter

| Sch | nool in _Ammon_, Idaho ("the School"), and _Brent Garner ("the Certified Personnel").   |
|-----|---|
| 1.  | The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206for the duration of the2018-2019_ school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum offorty four thousand eight hundred twenty Dollars (\$_44,820_) of which _1/12th_ shall be payable on the _20th_ day(s) of the monthsJuly_ year of _2018_ to _June_ year of _2019_ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  Base Salary _NA \$NA  Placement on Salary Schedule:Education and Experience  Extended DaysNone \$0.00  TOTAL \$44,820 |
| 2.  | Assignment(s):Special Education Teacher_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.   |
| 3.  | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  |
| 4.  | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.  |
| 5.  | A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.  |
|     | Any material false statement knowingly made in the written application for a position with the School shall constitute fficient ground for voiding this Contract.   |
| 7.  | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.   |
| 8.  | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.  IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified  |
|     | Personnel has executed the same all on the date first above written.  |
|     | MONTICELLO MONTESSORI PUBLIC CHARTER SCHOOL, BONNEVILLE_COUNTY, STATE OF IDAHO  |
|     | By, CHAIRMAN  |
|     | CERTIFIED PERSONNEL BOARD OF DIRECTORS  |

Attest: \_\_\_

ADMINISTRATOR OR CLERK

| THIS CONTRACT, made this16th day ofAugust year of _2018, by and between _Monticello   |                   |
|---|-------------------|
| ontessori Charter School inAmmon, Idaho ("the School"), and _Emma Lindow ("the Certified Personnel"   | ).                |
| TITNESSETH:   |                   |
| The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one schools, solely for the duration of the _2018-2019 school year, ending on or aboutJune 30, 2019, consisting of a180 days and agrees to pay the Certified Personnel for said services a sum ofthirty eight thousand (\$38,000), of which1/11th shall be payable on the20th day(s) of the monthsAugust year of2018, toJune, year of2019, inclusive, and such other monetary benefits as according to the school. | period of Dollars |
| . Assignment(s):5_Elementary Classroom Teacher and .5 Elementary Music Teacher,   |                   |
| nd such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.   |                   |
| . The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and Contract will automatically terminate at the end of the school year.  |                   |
| The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional<br>standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades<br>subjects during all times that performance is required hereunder.  |                   |
| 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School whi by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |                   |
| <ol> <li>Any material false statement knowingly made in the written application for a position with the School shall constitute suff<br/>ground for voiding this Contract.</li> </ol>   | icient            |
| 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be const waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Ida except as expressly stated in this Contract.  |                   |
| 3. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pt Section 33-522, Idaho Code.   |                   |
| IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Cer<br>Personnel has executed the same all on the date first above written.   | tified            |
| _Monticello Montessori CHARTERSCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |                   |
|   | j                 |
| By  | -                 |
| Attest:   |                   |
| ADMINISTRATOR OR CLERK  |                   |

|    | THIS CONTRACT, made this _10 <sup>th</sup> day ofSeptember year of _2018_, by and betweenMonticello Montessori _  |
|----|---|
|    | arterSchool inAmmon, Idaho ("the School"), andLettie Stradley-Bass ("the Certified Personnel").   |
|    | TNESSETH:   |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the2018-19 school year, ending on or aboutJune 31, 2019_, consisting of a period of180_ days and agrees to pay the Certified Personnel for said services a sum offourteen thousand seven hundred ninety Dollars (\$_14,790_), of which1/10th shall be payable on the20th day(s) of the monthsSeptember_, year of2018_, toJune, year of2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the School. |
| 2. | Assignment(s):School Guidance and Career Counselor_, and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.   |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.   |
| 4. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or subjects during all times that performance is required hereunder.   |
| 5. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.   |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.   |
| 7. | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.   |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  |
| Μ  | onticello Montessori CHARTERSCHOOL,BONNEVILLE COUNTY, STATE OF IDAHO  |
|    | By  |
|    | Attact  |
|    | Attest:ADMINISTRATOR OR CLERK   |

|    | THIS CONTRACT, made this16th day ofAugust year of _2018, by and between _Monticello  |
|----|--|
| Мо | ntessori Charter School inAmmon, Idaho ("the School"), and _Laura Macbeth ("the Certified Personnel").                             |
|    | TNESSETH:  |
| 1. | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year         |
|    | basis, solely for the duration of the _2018-2019 school year, ending on or aboutJune 30, 2019, consisting of a period of           |
|    | _180 days and agrees to pay the Certified Personnel for said services a sum ofseventeen thousand nine hundred                      |
|    | Dollars (\$_17,900), of which1/11th shall be payable on the20th day(s) of the months   |
|    | August, year of2018, toJune, year of2019, inclusive, and such other monetary   |
|    | benefits as accorded to its certificated employees by the School.  |
|    |  |
|    | Assignment(s):5_Elementary Classroom Teacher,  |
| an | d such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.         |
| 3. | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited    |
|    | in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this        |
|    | Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such     |
|    | Contract will automatically terminate at the end of the school year.   |
|    |  |
| 4. | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional           |
|    | standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or     |
|    | subjects during all times that performance is required hereunder.  |
| 5  | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
| ٦. | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, |
|    | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.                          |
|    |  |
| 6. | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient  |
|    | ground for voiding this Contract.  |
| 7  | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
| /٠ | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,    |
|    | except as expressly stated in this Contract.   |
|    |  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,      |
|    | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|    | Section 33-522, Idaho Code.  |
|    | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified        |
|    | Personnel has executed the same all on the date first above written.   |
|    | Personnel has executed the same all on the date hist above whiteh.   |
|    | Monticello Montessori CHARTERSCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|    | By CHAIRMAN  |
|    | CERTIFIED PERSONNEL BOARD OF DIRECTORS   |
|    | Attest:ADMINISTRATOR OR CLERK  |
|    | ADMINISTRATOR OR CIERK   |

|     | THIS CONTRACT, made this16th day ofAugust year of _2018, by and between _Monticello  |
|-----|--|
| Μо  | ntessori CharterSchool inAmmon, Idaho ("the School"), and _Leslie Woodford ("the Certified Personnel").  |
| WI  | TNESSETH:  |
| 1.  | The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year   |
|     | basis, solely for the duration of the _2018-2019 school year, ending on or aboutJune 30, 2019, consisting of a period of   |
|     | _180 days and agrees to pay the Certified Personnel for said services a sum ofthirty eight thousand Dollars  |
|     | (\$40,000), of which1/11th shall be payable on the20th day(s) of the monthsAugust,   |
|     | year of2018, toJune, year of2019, inclusive, and such other monetary benefits as accorded to   |
|     | its certificated employees by the School.  |
| 2.  | Assignment(s):Elementary Classroom Teacher,  |
|     | d such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.   |
| ar. | a such other duties as may be assigned by and beneather management of the property of the prop |
| 3.  | The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited  |
|     | in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this  |
|     | Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such   |
|     | Contract will automatically terminate at the end of the school year.   |
| 4   | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional   |
| 4.  | standards and to have and maintain the legal qualifications required for certification and to teach in the aforesaid grades or   |
|     | subjects during all times that performance is required hereunder.  |
|     | subjects during all times that performance is required hereunder.  |
| 5.  | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such   |
|     | duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are,   |
|     | by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.  |
| 6   | Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient  |
| ٠.  | ground for voiding this Contract.  |
|     |  |
| 7.  | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a   |
|     | waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,  |
|     | except as expressly stated in this Contract.   |
| 8.  | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,  |
| ٠.  | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to  |
|     | Section 33-522, Idaho Code.  |
|     |  |
|     | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified  |
|     | Personnel has executed the same all on the date first above written.   |
|     | Monticello Montessori CHARTERSCHOOLBONNEVILLE COUNTY, STATE OF IDAHO   |
|     |  |
|     | CERTIFIED PERSONNEL BOARD OF DIRECTORS   |
|     | Attest:ADMINISTRATOR OR CLERK  |
|     | ADMINISTRATOR OR CLERK   |

THIS CONTRACT, made this \_21st\_\_ day of \_\_June\_ year of \_2018\_ , by and between \_Monticello Montessori Public\_ Charter School in \_\_Ammon\_, Idaho ("the School"), and \_\_Emi S. Walker\_\_ ("the Certified Personnel").

#### WITNESSETH:

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206for the duration of the \_2018-2019\_\_ school year consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of \_\_forty five thousand three hundred three \_\_ Dollars (\$\_45,303\_) of which \_1/12th\_ shall be payable on the \_\_20th\_ day(s) of the months \_July\_ year of \_2018\_ to \_June\_ year of \_2019\_ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): \_Elementary Classroom Teacher\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| MONTICELLO MONTESSORI PUBIC_ CHAR | ICELLO MONTESSORI PUBIC_ CHARTERSCHOOL, BONNEVILLE_COUNTY(IES), STATE OF IDAHO . |                        |            |  |
|-----------------------------------|--|------------------------|------------|--|
|                                   | By   |                        | , CHAIRMAN |  |
| CERTIFIED PERSONNEL               |  | BOARD OF DIRECTORS     |            |  |
|                                   | Attest:  |                        |            |  |
|                                   |  | ADMINISTRATOR OR CLERK |            |  |

## STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this \_21st\_\_ day of \_June\_ year of \_2018\_, by and between Monticello Montessori Public\_ Charter School in Ammon , Idaho ("the School"), and \_Ralph Armstrong\_\_ ("the Certified Personnel").

| ۱۱۱۱ | ool III _AIIIIIoi_, adding ( die belieb) // diid _ia.ph vivious sig ( ass _side)  |  |  |  |  |  |  |
|------|---|--|--|--|--|--|--|
|      | TNESSETH:   |  |  |  |  |  |  |
|      | The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206for the duration of the2018-2019_ school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum ofthirty seven thousand seven hundred six Dollars (\$_37,706_) of which _1/12 <sup>th</sup> _ shall be payable on the _20 <sup>th</sup> _ day(s) of the monthsJuly_  |  |  |  |  |  |  |
|      | year of _2018_ to _June_ year of _2019_ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.  |  |  |  |  |  |  |
|      | Base Salary _NA   |  |  |  |  |  |  |
|      | Placement on Salary Schedule:Education and Experience   |  |  |  |  |  |  |
|      | Extended DaysNone \$0,00  TOTAL \$37,706  |  |  |  |  |  |  |
|      | TOTAL \$37,706  |  |  |  |  |  |  |
|      | Assignment(s):Special Education Teacher_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.   |  |  |  |  |  |  |
|      | The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.  |  |  |  |  |  |  |
| *    | 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code. |  |  |  |  |  |  |
| 5.   | A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.  |  |  |  |  |  |  |
|      | Any material false statement knowingly made in the written application for a position with the School shall constitute ficient ground for voiding this Contract.  |  |  |  |  |  |  |
| 7.   | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.   |  |  |  |  |  |  |
| 8.   | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any,   |  |  |  |  |  |  |
|      | applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.   |  |  |  |  |  |  |
|      | IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  |  |  |  |  |  |  |
|      | MONTICELLO MONTESSORI PUBLIC CHARTER SCHOOL, BONNEVILLE_COUNTY, STATE OF IDAHO  |  |  |  |  |  |  |
|      | By, CHAIRMAN  |  |  |  |  |  |  |
|      | CERTIFIED PERSONNEL BOARD OF DIRECTORS  |  |  |  |  |  |  |
|      |   |  |  |  |  |  |  |

Attest: \_\_\_

ADMINISTRATOR OR CLERK

THIS CONTRACT, made this \_21st\_\_ day of \_\_June\_ year of \_2018\_ , by and between \_Monticello Montessori Public\_ Charter School in \_\_Ammon\_, Idaho ("the School"), and \_\_Shauna Garner\_\_ ("the Certified Personnel").

| WITNESSE | ГΗ | 1 |
|----------|----|---|
|----------|----|---|

- 1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206for the duration of the \_2018-2019\_\_ school year consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of \_\_thirty nine thousand three hundred six \_\_ Dollars (\$\_39,306\_) of which \_1/12th\_ shall be payable on the \_\_20th\_ day(s) of the months \_July\_ year of \_2018\_ to \_June\_ year of \_2019\_ inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): \_\_\_Elementary Classroom Teacher\_ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| MONTICELLO MONTESSORI PUBIC_ CHA | HARTERSCHOOL, BONNEVILLE_COUNTY(IES), STATE OF IDAHO |                        |            |
|----------------------------------|--|------------------------|------------|
|                                  | Ву   |                        | , CHAIRMAN |
| CERTIFIED PERSONNEL              |  | BOARD OF DIRECTORS     |            |
|                                  | Attest:  |                        |            |
|                                  |  | ADMINISTRATOR OR CLERK |            |

# STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

| THIS CONTRACT, Made this15 <sup>th</sup> _ day of Monticello Montessori_ Charter School in _Ammon_, Idaho  | September_year of 2018_, by and between ("the School"), and _Shauna Garner_ ("the Employee"),  |
|--|--|
| WITNESSETH:  1. The School hereby contracts to hire the Employee to perfor   | m an extra duty assignment or extra days as provided in the  |
| job description as _Dual New-To Teachers' Mentor and TA days beginning on the _lst day of Sep  | Trainer _ for a period of9 months and/or   |
|  |  |
| implicit terms hereof, to the reasonable satisfaction of the   | the duties that may be required pursuant to the express and e School. Such duties shall be rendered at School premises and th require or as the interests, needs, business or opportunity of   |
| <ol> <li>The Terms of Employment of this Contract shall remain in<br/>described herein. This Contract is separate and apa<br/>Category 1, 2, 3, Renewable, or Retired Certified Personn</li> </ol> | effect for the period set forth above and concerns the extra duty<br>rt from any certificated employee's regular duties and any<br>el Contract.  |
| the duly adopted rules of the State Board of Education incorporated herein and made a part of this Contract the attach to this Contract beyond the term of this Contract.                          | Contract is subject to the applicable laws of the State of Idaho ion and the policies of the School which are, by reference he same as if fully set forth herein, and that no property right ract. It is further understood that this Contract excludes and ein, and the procedural requirements of Section 33-515A, Idaho |
| IN WITNESS WHEREOF the School has caused this Contract to<br>Employee has executed the same all on the date first above w  | be executed in its name by its proper officials and the ritten.  |
| Monticello Montessori CHARTER SCHOOL, BONNEVILLE CO  | OUNTY, STATE OF IDAHO  |
| EMPLOYEE   | BOARD OF DIRECTORS   |
|  | Attest:ADMINISTRATOR OR CLERK  |

| THIS CONTRACT, made this29th day of                          | _November year of _2018, by and betweenMontice                    | ello |
|--|---|------|
| Montessori_ Charter School Dist. No474_, _Ammon_             | _, Idaho ("the School"), andJohn Oackly, LPC ("t                  | the  |
| Employee"),  |   |      |
|  |   |      |
| WITNESSETH:  |   |      |
| 1. The School hereby contracts to hire the Employee to per   | rform an extra duty assignment or extra days as provided in       | the  |
| job description asCounselor Mentor for a per                 | riod of10 months and/or days, beginning on                        | the  |
| 28 <sup>th</sup> day of August, in the y                     | year of 2018, and extending to the30th day                        | of   |
| June in the year of 2018 , at the co                         | ompensation rate or fixed amount offive hundred                   |      |
|  | Said compensation shall be paid in monthly installments on        |      |
|  | nce of the extra duty assignment or extra days, beginning in      |      |
|  | , and ending in the month ofJune in the year                      |      |
| 2019   |   |      |
|  |   |      |
| 2. The Employee will, at all times, faithfully perform all 0 | of the duties that may be required pursuant to the express        | and  |
|  | he District. Such duties shall be rendered at School premises     |      |
|  | aith require or as the interests, needs, business or opportunity  |      |
| the School shall require.                                    | ·   |      |
| the School shall require.                                    |   |      |
| 3. The Terms of Employment of this Contract shall remain in  | n effect for the period set forth above and concerns the extra c  | iuty |
|  | from any certificated employee's regular duties and any Categ     |      |
| 1, 2, 3, Renewable, or Retired Certified Personnel Contr     |   |      |
| <del>-,, . ,</del>   |   |      |
| 4. It is understood and agreed between the parties that the  | is Contract is subject to the applicable laws of the State of Ide | aho  |
|  | ation and the policies of the District which are, by refere       |      |
|  | the same as if fully set forth herein, and that no property rig   |      |
|  | tract. It is further understood that this Contract excludes       |      |
|  | erein, and the procedural requirements of Section 33-515A, Id     |      |
| Code.  |   |      |
|  |   |      |
| IN WITNESS WHEREOF the School has caused this Contract       | to be executed in its name by its proper officials and the        |      |
| Employee has executed the same all on the date first above   | e written.  |      |
|  |   |      |
| MONTICELLO MONTESSORICHARTER SCHOOL,                         | _BONNEVILLE COUNTY(IES), STATE OF IDAHO                           |      |
|  |   |      |
| EMPLOYEE   | BOARD OF DIRECTORS  | N    |
| EMPLOYEE   | BOAND OF BINECTORS  |      |
|  | Attest:   |      |
|  | ADMINISTRATOR OR CLERK  |      |

| THIS CONTRACT, made this1st   | _ day ofSeptember year of _2019, by and between  |
|---|--|
| Monticello Montessori_ Charter School Dist. No.   | 474_, _Ammon, Idaho ("the School"), andEmi S.  |
| Walker("the Employee"),   |  |
|   |  |
| WITNESSETH:   | the state of the s |
| job description asMarketing Coordinator, GA   | To perform an extra duty assignment or extra days as provided in the ATE Teacher for a period of 9 months  |
| compensation rate or fixed amount of _onethe Contract has been fulfilled. Said compensation states of the performance of the  | as a solution of a sixty dollars in the year of 2019, at the mousand five hundred sixty dollars (\$_1560.00_) until this shall be paid in monthly installments on the20th extra duty assignment or extra days, beginning in the month of g in the month ofJune in the year of _2019  |
| implicit terms hereof, to the reasonable satisfaction such other place or places as the School shall in gother the School shall require.  | all of the duties that may be required pursuant to the express and n of the District. Such duties shall be rendered at School premises and good faith require or as the interests, needs, business or opportunity of   |
| <ol> <li>The Terms of Employment of this Contract shall rem<br/>described herein. This Contract is separate and a<br/>1, 2, 3, Renewable, or Retired Certified Personnel</li> </ol> | nain in effect for the period set forth above and concerns the extra duty apart from any certificated employee's regular duties and any Category Contract.   |
| the duly adopted rules of the State Board of incorporated herein and made a part of this Contact beyond the term of this  | nat this Contract is subject to the applicable laws of the State of Idaho, Education and the policies of the District which are, by reference, tract the same as if fully set forth herein, and that no property rights Contract. It is further understood that this Contract excludes any ten herein, and the procedural requirements of Section 33-515A, Idaho   |
| IN WITNESS WHEREOF the School has caused this Cor<br>Employee has executed the same all on the date first a   | ntract to be executed in its name by its proper officials and the above written.   |
| MONTICELLO MONTESSORICHARTER SCHOOL_  | ,BONNEVILLE COUNTY(IES), STATE OF IDAHO  |
|   | BOARD OF DIRECTORS   |
| EMPLOYEE  | BOARD OF DIRECTORS   |
|   | Attest:ADMINISTRATOR OR CLERK  |

| THIS CONTRACT, made this11th da                               | ay ofN         | 4arch          | year of _2019, by                        |
|---|----------------|----------------|--|
| and betweenMonticello Montessori_ Charter School Dis          |                |                |  |
| Call("the   |                |                |  |
|   |                |                |  |
| WITNESSETH:   |                |                |  |
| The School hereby contracts to hire the Employee to pe        | rform an ext   | ra duty assig  | nment or extra days as provided in the   |
| job description asLower Elementary Dean of Stu                |                |                |  |
| months and/or180 days, beginning                              |                |                |  |
| september, in the   |                |                |  |
| 30th day of _June   |                |                |  |
| compensation rate or fixed amount ofseven l                   |                |                |  |
| (\$_700.00) until this Contract has been full                 |                |                |  |
| the20th day of each m   |                |                |  |
| days, beginning in the month ofMarch                          |                |                |  |
| month ofJune in the year                                      |                |                |  |
|   |                |                |  |
| 2. The Employee will, at all times, faithfully perform all of | of the duties  | that may be    | e required pursuant to the express and   |
| implicit terms hereof, to the reasonable satisfaction of t    |                |                |  |
| such other place or places as the School shall in good f      |                |                |  |
| the School shall require.                                     | ·              |                |  |
|   |                |                |  |
| 3. The Terms of Employment of this Contract shall remain i    | n effect for t | he period set  | forth above and concerns the extra duty  |
| described herein. This Contract is separate and apart         |                |                |  |
| 1, 2, 3, Renewable, or Retired Certified Personnel Contr      |                |                |  |
|   |                |                |  |
| 4. It is understood and agreed between the parties that th    | is Contract is | s subject to t | he applicable laws of the State of Idaho |
| the duly adopted rules of the State Board of Educa            |                |                |  |
| incorporated herein and made a part of this Contract          |                |                |  |
| attach to this Contract beyond the term of this Con           |                |                |  |
| expectation of employment beyond the terms given he           |                |                |  |
| Code.   |                |                |  |
|   |                |                |  |
| IN WITNESS WHEREOF the School has caused this Contract        | to be execut   | ted in its nam | e by its proper officials and the        |
| Employee has executed the same all on the date first above    | written.       |                |  |
|   |                |                |  |
| MONTICELLO MONTESSORICHARTER SCHOOL, _                        | _BONNEVILL     | E COUNTY(IE    | S), STATE OF IDAHO                       |
|   |                |                |  |
|   | Ву             |                | F DIRECTORS                              |
| EMPLOYEE  |                | BOARD O        | F DIRECTORS                              |
|   |                |                |  |
|   | Attest:        | ADMINICI       | TRATOR OR CLERK                          |

| THIS CONTRACT, made this1st day ofAu Montessori_ Charter School Dist. No474_, _Ammon, Idal   | gust year of2018, by and betweenMonticello<br>no ("the School"), andCaisa Call ("the Employee"),  |
|--|---|
| WITNESSETH:  |   |
| job description asLower Elementary Head Teacher w and/or _180 days, beginning on the23 <sup>rd</sup> _ day o30 <sup>th</sup> day of _June_, in the year of _2018_, at the hundred fifty dollars (\$_1650.00) until this Contract installments on the20th day of each month for | form an extra duty assignment or extra days as provided in the ith one mentoring assignment for a period of9 months fAugust, in the year of2018_, and extending to the compensation rate or fixed amount ofone thousand six has been fulfilled. Said compensation shall be paid in monthly the performance of the extra duty assignment or extra days, 2018_, and ending in the month ofJune _ in the year of |
| implicit terms hereof, to the reasonable satisfaction of th  | the duties that may be required pursuant to the express and selections. Such duties shall be rendered at School premises and with require or as the interests, needs, business or opportunity o   |
|  | effect for the period set forth above and concerns the extra duty<br>rom any certificated employee's regular duties and any Categor<br>act.   |
| the duly adopted rules of the State Board of Educa<br>incorporated herein and made a part of this Contract t<br>attach to this Contract beyond the term of this Cont   | s Contract is subject to the applicable laws of the State of Idaho tion and the policies of the District which are, by reference the same as if fully set forth herein, and that no property right ract. It is further understood that this Contract excludes and rein, and the procedural requirements of Section 33-515A, Idaho   |
| IN WITNESS WHEREOF the School has caused this Contract Employee has executed the same all on the date first above  | to be executed in its name by its proper officials and the written.   |
| MONTICELLO_ MONTESSORI_CHARTER SCHOOL,E  | BONNEVILLE COUNTY(IES), STATE OF IDAHO  |
| EMPLOYEE   | BOARD OF DIRECTORS  |
|  | Attest:ADMINISTRATOR OR CLERK   |

| THIS CONTRACT, made this11th  | day ofMa   | rch   | year   | of2019   | , by   |
|---|--|---|--|--|--|
| and betweenMonticello Montessori_ Charter School Di   |  |   |  |  |  |
| Stradley-Bass   |  |   |  |  |  |
|   |  |   |  |  |  |
| WITNESSETH:   |  |   |  |  |  |
| 1. The School hereby contracts to hire the Employee to p  | erform an extr   | a duty assign   | ment or extra da   | ıys as provided  | d in the   |
| job description asAnti Bullying Classroom Inst  |  |   |  |  |  |
| months and/or180 days, beginning  |  |   |  |  |  |
| September, in the   | e year of  | 2018  | , and e  | extending to   | o the  |
| 30th day ofJu   | ine  |   | in the year of _   | _2019  | at the   |
| compensation rate or fixed amount of  | one  | thousand  | four hundred   | one and  | 25/100   |
| dollars(\$  |  |   |  |  |  |
| compensation shall be paid in monthly installments on   | the20th  |   | day  | of each month  | for the  |
| performance of the extra duty assignment or extra da  | ys, beginning i  | n the month o   | ofMarch  |  | in   |
| the year of _2019, and ending in the month of   |  |   |  |  |  |
|   |  |   |  |  |  |
| <ul> <li>implicit terms hereof, to the reasonable satisfaction of such other place or places as the School shall in good the School shall require.</li> <li>3. The Terms of Employment of this Contract shall remain described herein. This Contract is separate and apar 1, 2, 3, Renewable, or Retired Certified Personnel Cond.</li> <li>4. It is understood and agreed between the parties that the duly adopted rules of the State Board of Edu incorporated herein and made a part of this Contract attach to this Contract beyond the term of this Contract expectation of employment beyond the terms given to Code.</li> </ul> | I faith require of in effect for the tract.  This Contract is a particular the same as contract. It is | ne period set for the subject to the policies of if fully set for further under | orth above and cooyee's regular du e applicable laws the District whi rth herein, and to | oncerns the exities and any Contract by rether that no proper Contract exclusions. | ctra duty Category of Idaho, eference, ty rights |
| IN WITNESS WHEREOF the School has caused this Contraction that is contracted the same all on the date first aboutMONTICELLO MONTESSORICHARTER SCHOOL,   | ve written.  |   |  |  |  |
| POWITCELED PIONTESSONICHARLES SCHOOL  |  |   |  |  |  |
|   | Bv   |   |  | , CHAI   | RMAN   |
| EMPLOYEE  | · I  | BOARD OF  | DIRECTORS  |  |  |
|   |  |   |  |  |  |
|   | Attest:  |   | RATOR OR CLERK   |  |  |
|   |  | ADMINIST  | KATUK UK CLEKK   |  |  |

| THIS                 | S CONTRACT, made this<br>etweenMonticello Montes:<br>Lettie Stradley Bass  | sori_ Charter S   | chool Dist.                               | No474_,   | _Ammon,   | year<br>Idaho  | of;<br>("the               | 2019<br>School"),                         | _, by<br>and               |
|----------------------|--|---|---|---|---|--|----------------------------|---|----------------------------|
| WITNES               | SSFTH:   |   |   |   |   |  |                            |   |                            |
| 1.                   | The School hereby contracts the job description asI and/or180 days   | DLA Site Coording , beginning , in the                    | ator<br>on the<br>year                    | October<br>of20                                   | for<br>10th<br>18, a                              | a perio  | od of _<br><br>extendi     | 10 m<br>day<br>ng to                      | onths<br>of<br>the         |
|                      | 30th<br>the compensation rate  | day of _<br>or fixed amour                                | nt of                                     | one tho   | usand two h                                       | nudred   | sixty                      | five doll                                 | ars                        |
| ·                    | Said compensation shall be month for the performanMarch in t   | paid in monthly ce of the extr                            | installment<br>a duty ass<br>year of      | s on the<br>signment or                           | 20th<br>extra days,                               | beginni  | ng in                      | day of<br>the mon                         | each<br>th of              |
| im<br>su             | Employee will, at all times, plicit terms hereof, to the react ch other place or places as the School shall require.                               | sonable satisfactio                                       | on of the Dis                             | trict. Such du                                    | ities shall be re                                 | ndered   | at Sch                     | ool premise                               | es and                     |
| de                   | e Terms of Employment of this<br>escribed herein. This Contract<br>2, 3, Renewable, or Retired C   | is separate and   | apart from a                              | t for the perion                                  | od set forth abo                                  | ove and<br>egular d  | concer<br>luties a         | ns the extrand any Ca                     | a duty<br>tegory           |
| th<br>in<br>at<br>ex | s understood and agreed betwee duly adopted rules of the corporated herein and made tach to this Contract beyond expectation of employment beyode. | State Board of<br>a part of this Cor<br>I the term of thi | Education<br>ntract the sa<br>s Contract. | and the polic<br>nme as if fully<br>It is further | ies of the Dis<br>set forth here<br>understood th | strict when the series when th | nich ai<br>that n<br>Contr | re, by refe<br>to property<br>act exclude | rence,<br>rights<br>es any |
| IN WI<br>Emplo       | TNESS WHEREOF the School h<br>yee has executed the same al   | as caused this Co<br>I on the date first                  | ntract to be<br>above writte              | executed in it                                    | s name by its p                                   | oroper o   | fficials                   | and the                                   |                            |
| M                    | ONTICELLO MONTESSORI(  | CHARTER SCHOOL  | ,BON                                      | NEVILLE COU                                       | NTY(IES), STA                                     | TE OF I  | OHAC                       |   |                            |
|                      | EMPLOYE  | E   | Ву  | ВОл   | ARD OF DIRECT                                     | TORS   |                            | , CHAIR                                   | MAN                        |
|                      | Lin Lotte  |   |   | est:  | MINISTRATOR (                                     |  | lK                         |   |                            |

|     | THIS CO                                 | NTRACT, n   | nade this _  | 21 <sup>st</sup>   | _ day of   | October   | _ year of _  | _2018                              | , by a  | nd betweer                                    | ıMonticello   |
|-----|---|---|--|--|--|---|--|------------------------------------|---|---|---|
| Мо  |   |   |  |  |  | , _Ammon_   |  |                                    |   |   |   |
| Wa  | lker                                    |   | ("the  | e Employee   | "),  |   |  |                                    |   |   |   |
| 147 |   | 14.   |  |  |  |   |  |                                    |   |   |   |
|     | TNESSET                                 |   |  | ta bira tba  | Employee   | ta narfarm an   | overs duty   | arcianm                            | ont or over   | dave ac n                                     | royidad in the  |
| 1.  | job des1 Thousai installm beginni       | cription as days, beg 5 <sup>th</sup> _ day o nd Dollars_ nents on th ng in the | Moinning on to the following on the following continuous following | odular Blg (<br>the _21s,<br>cember,<br>).00) unt<br>th da | Occupancy day of _ in the yea til this Con y of each recember_ | to perform an Preparation CoOctober ar of2018 tract has beer nonth for the period the period content of the period conten | ordinator_<br>, in the<br>_, at the co<br>n fulfilled.<br>performanc | year of _<br>mpensati<br>Said cor  | r a period o  2018  ion rate or f  mpensation  extra duty a | f2 n, and ex ixed amour shall be pa ssignment | nonths and/or<br>tending to the<br>nt ofOne<br>hid in monthly<br>or extra days, |
| 2.  | implicit                                | terms her   | eof, to the<br>or places as  | reasonable   | satisfaction   | all of the dut<br>n of the Distric<br>ood faith requ  | t. Such du   | ıties shall                        | be rendere  | d at School                                   | premises and  |
| 3.  | describ                                 | ed herein.  | This Cont  |  | rate and a   | nain in effect fo<br>part from any<br>Contract.   |  |                                    |   |   |   |
| 4.  | the du<br>incorpo<br>attach             | ly adopted<br>rated here<br>to this Co  | l rules of<br>in and ma<br>intract bey   | the State<br>de a part o<br>ond the te                     | Board of<br>of this Cont<br>orm of this                        | at this Contract Education and cract the same Contract. It en herein, and   | the polic<br>as if fully<br>is further                               | ies of th<br>set forth<br>understo | e District v<br>h herein, and<br>bod that thi               | which are,<br>d that no p<br>s Contract       | by reference,<br>property rights<br>excludes any                                |
|     |   |   |  |  |  | tract to be exembove written.   | cuted in its   | s name b                           | y its proper  | officials and                                 | 1 the   |
|     | MONTIC                                  | CELLO MON   | ITESSORI_  | CHARTE   | R SCHOOL_  | _,BONNEV  | ILLE COUN  | TY(IES),                           | STATE OF 1  | DAHO  |   |
|     |   |   |  |  |  | By  | ВОА  |                                    |   |   | CHAIRMAN  |
| •   | , |   | EMPLO  | DYEE   |  | ,   | ВОА  | RD OF D                            | IRECTORS  |   |   |
|     |   |   |  |  |  | Attest:   | AFSE   | ITNIICTO *                         | TOP OP CLE  | DIV   |   |

| THIS CONTRACT, made this15th day ofSept Montessori_ Charter School Dist. No474_, _Ammon, Idah   | tember year of2018, by and betweenMonticello<br>no ("the School"), andEmi Walker ("the Employee"),   |
|---|--|
| WITNESSETH:   |  |
| job description asLower Elementary Head Teacher wi<br>and/or _180 days, beginning on the1st_ day of<br>_30 <sup>th</sup> _ day of _June_, in the year of _2019_, at the comp<br>fifty dollars (\$_1650.00) until this Contract has<br>installments on the20th day of each month for | form an extra duty assignment or extra days as provided in the th one mentoring assignment for a period of9 monthsSeptember, in the year of2018_, and extending to the pensation rate or fixed amount ofone thousand six hundred been fulfilled. Said compensation shall be paid in monthly the performance of the extra duty assignment or extra days, second and ending in the month ofJune _ in the year of3018_, and ending in the month ofJune _ in the year of3018 |
| implicit terms hereof, to the reasonable satisfaction of th   | the duties that may be required pursuant to the express and se School. Such duties shall be rendered at School premises and ith require or as the interests, needs, business or opportunity of   |
|   | effect for the period set forth above and concerns the extra duty<br>rom any certificated employee's regular duties and any Category<br>ct.  |
| the duly adopted rules of the State Board of Education incorporated herein and made a part of this Contract that attach to this Contract beyond the term of this Contract.  | Contract is subject to the applicable laws of the State of Idaho tion and the policies of the District which are, by reference he same as if fully set forth herein, and that no property right ract. It is further understood that this Contract excludes any rein, and the procedural requirements of Section 33-515A, Idaho   |
| IN WITNESS WHEREOF the School has caused this Contract t<br>Employee has executed the same all on the date first above  | to be executed in its name by its proper officials and the written.  |
| MONTICELLO_ MONTESSORI_CHARTER SCHOOL,B   | ONNEVILLE COUNTY, STATE OF IDAHO   |
| EMPLOYEE  | BOARD OF DIRECTORS   |
|   | Attest:ADMINISTRATOR OR CLERK  |

# STATEOFIDAHO CHARTERSCHOOLSUPPLEMENTALCONTRACTFORM

|  |  | of November year2018_,byan  |   |
|--|--|---|---|
| Monticello Montessori Public                             | Charter Scho   | ol in_, Idaho ("the School"), and _                                 | Emi Walker  |
| ("theEmployee"),   |  |   |   |
|  |  |   |   |
| WITNESSETH:  | ·  |   |   |
|  |  | ktradutyassignmentor extra days                                     |   |
| asTitle I Teacher  | for a period of10  | months and/or da  | lys beginning on the                                      |
| 28th   | dayofAugust  | ,intheyearof 2018_  | ,andextendingtothe  |
| 30th   | dayofJune  | ,intheyearof2018  | 3,atthecompensation                                       |
| rateorfixedamountoftwo                                   | thousand four hundred dollar                                     | s(\$ 2,400_   | )untilthisContracthas                                     |
| beenfulfilled. Saidcompensa                              | ationshallbepaidinmonthlyinsta                                   | lmentsonthe 20th  | dayof each month  |
| fortheperformanceoftheextr                               | a dutyassignment, beginningir                                    | nthemonthof November  | in theyearof  |
| 2018,andendingin them                                    | onth ofJune  | in theyeard   | of2019  |
|  | asonablesatisfactionoftheSchoo<br>eSchoolshallingoodfaithrequire | ol. Suchdutiesshallt<br>eorastheinterests,needs,businesso           | perenderedatSchoolpremisesand<br>propportunityof theSchoo |
|  | ctisseparateandapartfromanyc                                     | effectfor theperiodsetforthabove ertificatedemployee'sregularduties |   |
| 4. Itisunderstoodandagreedbet                            | weenthepartiesthatthisContrac                                    | tissubjecttotheapplicablelawsofth                                   | eStateofIdaho, the  |
| dulyadoptedrulesoftheState                               | eBoardofEducationandthepolicie                                   | esoftheSchoolwhichare,byreferenc                                    | ce,   |
| incorporatedhereinandmad                                 | eapartofthisContractthesameas                                    | siffullysetforthherein,andthatnopro                                 | opertyrights  |
| attachtothisContractbeyond                               | thetermofthisContract.Itisfurt                                   | nerunderstoodthatthisContractexo                                    | cludesany   |
| expectationofemploymentb                                 | eyondthetermsgivenherein,and                                     | dtheproceduralrequirementsofSec                                     | tion33-515A,Idaho Code.                                   |
| INWITNESS WHEREOF theScho<br>Employeehasexecutedthesamea |  | xecutedin its namebyitsproperoffi                                   | cialsandthe   |
| MONTICELLO MONTESSORI PU                                 | BLICCHARTERSCHOO   | DL,BONNEVILLE   | _COUNTY,STATE OF IDAHO                                    |
|  | E  | Зу  | _,CHAIRMAN  |
| EMP  | LOYEE  | BOARDOFDIRECTO  | RS  |
|  |  |   |   |
|  |  | Attest:ADMINISTRATORO   | DCI EDV   |
|  |  | ADMINISTRATURU  | \\   \\   |

| THIS CONTRACT, made this1st day ofAu   | ugust year of2018, by and betweenMonticello   |
|--|---|
| Montessori_ Charter School Dist. No474_, _Ammon, Ida   | tho ("the School"), andCaisa Call ("the Employee"),   |
| WITNESSETH:  |   |
| job description asSummer Remedial Program Direct beginning on the6 <sup>th</sup> _ day ofAugust, in the year in the year of _2018_, at the compensation rate or fixed (\$_1855.00) until this Contract has been fulfilled. | form an extra duty assignment or extra days as provided in the ctor for a period ofNA months and/or60_ hours, ar of2018_, and extending to the _17th day ofAugust, a amount ofone thousand eight hundred fifty five dollarsSaid compensation shall be paid in monthly installments on the extra duty assignment or extra days, beginning in the month ofJune _ in the year of _2019 |
| implicit terms hereof, to the reasonable satisfaction of the   | f the duties that may be required pursuant to the express and ne School. Such duties shall be rendered at School premises and aith require or as the interests, needs, business or opportunity of   |
|  | effect for the period set forth above and concerns the extra duty<br>rom any certificated employee's regular duties and any Category<br>act.  |
| the duly adopted rules of the State Board of Education incorporated herein and made a part of this Contract that attach to this Contract beyond the term of this Contract.   | s Contract is subject to the applicable laws of the State of Idaho, tion and the policies of the District which are, by reference, the same as if fully set forth herein, and that no property rights ract. It is further understood that this Contract excludes any rein, and the procedural requirements of Section 33-515A, Idaho  |
| IN WITNESS WHEREOF the School has caused this Contract t<br>Employee has executed the same all on the date first above v   |   |
| MONTICELLO_ MONTESSORI_CHARTER SCHOOL,B  | ONNEVILLE COUNTY(IES), STATE OF IDAHO   |
| EMPLOYEE   | By, CHAIRMAN BOARD OF DIRECTORS   |
|  | Attest:ADMINISTRATOR OR CLERK   |

| THIS C   | CONTRACT, made this $\_$  | 1st day of  | August  | $\_$ year of $\_$  | _2018, by   | and between  | Monticello                                       |
|--|---|---|---|--|---|--|--|
| Montessori   | _ Charter School Dist. No   | o474_, _Ammon_  | , Idaho ("the Sc  | hool"), and  | Caisa Call_   | ("the Employee   | "),  |
| WITNESSE   | TH:   |   |   |  |   |  |  |
| job de:<br>and/or<br>_30 <sup>th</sup> _<br>hundre<br>installi | nool hereby contracts to scription asLower Electric loss, beginning days, beginning days of _June_, in the diffity dollars (\$_1650, ments on the20th along in the month of | ementary Head Teading on the23 <sup>rd</sup> _<br>e year of _2018_,<br>.00) until this Co<br>day of each mont | cher with one mer day ofAugu at the compensa ontract has been f | ntoring assigned in the original rate or | nment for<br>e year of20<br>fixed amoun<br>d compensation<br>e extra duty | a period of9_<br>018_, and extend<br>t ofone tho<br>on shall be paid i<br>assignment or ex | months ing to the busand six n monthly xtra days |
| implici<br>such o  | nployee will, at all times<br>it terms hereof, to the re<br>other place or places as t<br>thool shall require.  | asonable satisfactio  | on of the School.   | Such duties  | shall be rende  | red at School pre  | mises and  |
| descril  | rms of Employment of thi<br>bed herein. This Contract<br>3, Renewable, or Retired   | ct is separate and a  | apart from any cei  | •  |   |  | ,  |
| the di<br>incorp<br>attach                                     | derstood and agreed bet<br>uly adopted rules of th<br>orated herein and made<br>to this Contract beyon<br>tation of employment be   | e State Board of<br>a part of this Cont<br>d the term of this   | Education and the tract the same as Contract. It is             | ne policies of the set of the further und                                    | of the District<br>forth herein,<br>erstood that                          | which are, by<br>and that no prop<br>this Contract exc                                     | reference<br>erty right<br>cludes any            |
|  | SS WHEREOF the School has executed the same a   |   |   | ed in its nar  | ne by its prop  | er officials and the   | <u> </u>   |
| MONTI  | CELLO_ MONTESSORI_C   | HARTER SCHOOL   | _,BONNEVILLE  | COUNTY(IE  | S), STATE OF  | IDAHO  |  |
|  | EMPLOY  | <u> </u>  | Ву  | BOARD (  | OF DIRECTORS  | , CHA  | IRMAN  |
|  |   |   | Attest:   |  | TRATOR OR C   | LERK   |  |

# STATE OF IDAHO STANDARDCHARTER ADMINISTRATOR CONTRACT

|        | HIS CONTRACT, made this21st day of June year of2018, by and betweenMonticello Montessor  |
|--------|--|
|        | c Charter School,Ammon, Idaho ("the School"), andErica J   |
|        | ery ("the Administrator").<br>NESSETH:   |
| 1.     | That the School hereby employs said Administrator to perform the duties ofSuperintendent/Principalso designated by the School and to perform such other duties as specified by the School at any time during the term  |
| ·<br>} | hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of1<br>years (12 months or days per year), beginning in the month and day ofJuly 1, year o<br>_2018, through the month and day ofJun 30, year of _2019, at a base salary ofeighty-fou<br>thousand five hundred sixty three (\$_84,563) per year, plus any additional annual increments, and such othe   |
| 9      | monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,046.92or the20th day(s) of each month beginning inJuly, year of2018_, to _June, year of2019, inclusive.   |
| 1      | In consideration of the promises and agreement of the School herinbefore recited, the Administrator agrees to assume the duties above recited atAmmon, Idaho onJuly 1, in the year _2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho andduly adopted rules of the State Board ofEducation, and such regulations, directives and policies at the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. |
| 1      | The School shall review this Contract during the1st_ year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the Julian following the last school year of employment under this Contract, of the intent to discontinue employment.                               |
| •      | It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained sha operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by an under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to thi Contract beyond the term of this Contract.  |
|        | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.  |
|        | N WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and th inistrator has executed the same all on the date first above written.  |
|        | MONTICELLO MONTESSORI PUBLIC CHARTER SCHOOL DISTRICT NO. 474, BONNEVILLE COUNTY, STATE OF IDAHO  |
|        | By, CHAIRMAN ADMINISTRATOR BOARD OF DIRECTORS  |
|        | Attest:CLERK   |
|        | CLERK  |