

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this __18th__ day of __June__ year of __2020__, by and between __MONTICELLO MONTESSORI__ Charter School in __Ammon__, Idaho ("the School"), and **A. Wilson King** ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the __2020-2021__ school year, consisting of a period of __180__ days, and agrees to pay the Certified Personnel for said services a sum of forty thousand Dollars (\$ 40,000), of which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020, to June, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

____MONTICELLO MONTESSORI__ CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in Ammon, Idaho ("the School"), and Annalisa Blake ("the Certified Personnel").

WITNESSETH:

9. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand Dollars (\$40,000), of which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020 to June year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
10. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
11. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
12. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
13. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
14. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
15. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
16. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: STANDARD

CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between Monticello Montessori Charter School District 474, Ammon, Idaho ("the School"), and Erica Kemery ("the Administrator").

WITNESSETH:

17. That the School hereby employs said Administrator to perform the duties of Superintendent so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (11 months or 187 days per year), beginning in the month and day of August 3, year of 2020, through the month and day of June 30, year of 2021, at a base salary of ninety two thousand five hundred sixty one and 52/100 (\$92,561.52) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,713.46 on the 20th day(s) of each month beginning in July, year of 2020, to June 20, year of 2021, inclusive.
18. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Ammon, Idaho on August 3rd, in the year 2020, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
19. The School shall review this Contract during the 1st year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
20. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
21. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTER SCHOOL in Bonneville County, STATE OF IDAHO

_____, ADMINISTRATOR

_____, CHAIRMAN, BOARD OF DIRECTORS

Attest: _____, CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020 , by and between MONTICELLO MONTESSORI Charter School in Ammon , Idaho ("the School"), and Douglas Tedford ("the Certified Personnel").

WITNESSETH:

- 22. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of fifty three thousand five hundred Dollars (\$ 53,500), of which 1/12th shall be payable on the 20th day(s) of the months July , year of 2020 , to June , year of 2021 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 23. Assignment(s): Elementary Classroom, Middle School and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- 24. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 25. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 26. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 27. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 28. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 29. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

 MONTICELLO MONTESSORI CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this __16th__ day of __September__ year of __2020__, by and between ____Monticello Montessori __ Charter School in __Ammon____, Idaho ("the School"), and ____Douglas Tedford__ ("the Employee").

WITNESSETH:

- 30. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as __Teacher
- 31. Mentor for 3 Mentees__ for a period of __8 _ months and/or __165__ days, beginning on the __16th __ day of __September__, in the year of __2020__, and extending to the __3rd_ day of __June__, in the year of __2021__, at the compensation rate or fixed amount of ____one thousand five hundred dollars__ (\$__1500.00_) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the __20th__ day of each month for the performance of the extra duty assignment or extra days, beginning in the month of __October_ in the year of __2020__, and ending in the month of __June__ in the year of __2021__.
- 32. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 33. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 34. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLECHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in AMMON, Idaho ("the School"), and Devon Whipple ("the Certified Personnel").

WITNESSETH:

35. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty four thousand three hundred seventy five Dollars (\$44,375), of which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020 to June year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

36. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

37. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

38. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

39. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

40. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.

41. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

42. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in Ammon, Idaho ("the School"), and Erin Dowling ("the Certified Personnel").

WITNESSETH:

- 43. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand five hundred Dollars (\$40,500), which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020 to June year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 44. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 45. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 46. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 47. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 48. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 49. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 50. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of October year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and John W. Adams III ("the Certified Personnel").

WITNESSETH:

- 51. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 76% of 180 days, and agrees to pay the Certified Personnel for said services a sum of thirty two thousand eight hundred eighteen Dollars (\$32,818), of which 1/9th shall be payable on the 20th day(s) of the months October, year of 2020, to June, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 52. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 53. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 54. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 55. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 56. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 57. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 58. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in Ammon, Idaho ("the School"), and LeAnn Marudas ("the Certified Personnel").

WITNESSETH:

- 59. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand five hundred Dollars (\$40,500), which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020 to June year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 60. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 61. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 62. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 63. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 64. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 65. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 66. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 16th day of September year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and LeAnn Marudas ("the Employee").

WITNESSETH:

67. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teacher_Mentor for a period of 8 months and/or 165 days, beginning on the 16th day of September, in the year of 2020, and extending to the 3rd day of June, in the year of 2021, at the compensation rate or fixed amount of five hundred (\$ 500.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2020, and ending in the month of June in the year of 2021.

68. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

69. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

70. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 16th day of September year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and LeAnn Marudas ("the Employee").

WITNESSETH:

71. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teacher_Mentor for a period of 8 months and/or 165 days, beginning on the 16th day of September, in the year of 2020, and extending to the 3rd day of June, in the year of 2021, at the compensation rate or fixed amount of five hundred (\$ 500.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2020, and ending in the month of June in the year of 2021.

72. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

73. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

74. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 20th day of August year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and LeAnn Marudas ("the Employee").

WITNESSETH:

75. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Title 1 Coordinator for a period of 1 year beginning on the 20th day of August, in the year of 2020, and extending to the 30th day of June, in the year of 2020, at the compensation rate or fixed amount of one thousand dollars (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2020, and ending in the month of September in the year of 2020.

76. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

77. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

78. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Monticello Montessori CHARTERSCHOOL, Bonneville County, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 20th day of August year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and LeAnn Marudas ("the Employee").

WITNESSETH:

79. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Title 1 Coordinator for a period of 1 year beginning on the 20th day of August, in the year of 2020, and extending to the 30th day of June, in the year of 2020, at the compensation rate or fixed amount of one thousand dollars (\$1000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2020, and ending in the month of September in the year of 2020.

80. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

81. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

82. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Monticello Montessori CHARTERSCHOOL, Bonneville County, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of October year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and Linda Rivers ("the Certified Personnel").

WITNESSETH:

- 83. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the 2020-2021 school year, consisting of a period of 76% of 180 days, and agrees to pay the Certified Personnel for said services a sum of thirty two thousand three hundred Dollars (\$ 32,300), of which 1/9th shall be payable on the 20th day(s) of the months October, year of 2020, to June, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 84. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 85. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 86. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 87. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 88. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 89. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 90. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 20th day of August year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and Mauro Cabral ("the Employee").

WITNESSETH:

- 91. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Summer Reading Program Teacher for a period of 2 weeks beginning on the 5th day of August, in the year of 2020, and extending to the 19th day of August, in the year of 2020, at the compensation rate or fixed amount of two thousand dollars (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2020, and ending in the month of September in the year of 2020.
- 92. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 93. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
- 94. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Monticello Montessori CHARTERSCHOOL, Bonneville County, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in Ammon, Idaho ("the School"), and Mauro Cabral ("the Certified Personnel").

WITNESSETH:

95. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty eight thousand one hundred twenty five Dollars (\$48,125), of which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020, to June, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

96. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.

97. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

98. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

99. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

100. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

101. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

102. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 5th day of November year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and Mauro Cabral ("the Employee").

WITNESSETH:

103. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teacher_Mentor for a period of 7 months and/or 144 days, beginning on the 5th day of November, in the year of 2020, and extending to the 3rd day of June, in the year of 2021, at the compensation rate or fixed amount of five hundred (\$500.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2020, and ending in the month of June in the year of 2021.

104. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

105. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

106. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 20th day of August year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and Mauro Cabral ("the Employee").

WITNESSETH:

107. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as ESL Trainer for a period of 4 months and/or _____ days, beginning on the 20th day of August, in the year of 2020, and extending to the 30th day of December, in the year of 2020, at the compensation rate or fixed amount of seven hundred dollars (\$ 750.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2020, and ending in the month of June in the year of 2021.

108. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

109. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

110. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Monticello Montessori CHARTERSCHOOL Bonneville County, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 16th day of September year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and Mauro Cabral ("the Employee").

WITNESSETH:

111. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teacher_Mentor for a period of 8 months and/or 165 days, beginning on the 16th day of September, in the year of 2020, and extending to the 3rd day of June, in the year of 2021, at the compensation rate or fixed amount of five hundred (\$ 500.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of October in the year of 2020, and ending in the month of June in the year of 2021.

112. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

113. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

114. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 16th day of November year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and Mauro Cabral ("the Employee").

WITNESSETH:

115. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Teacher Mentor #3 for a period of 7 months and/or 127 days, beginning on the 16th day of November, in the year of 2020, and extending to the 3rd day of June, in the year of 2021, at the compensation rate or fixed amount of five hundred (\$ 500.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of December in the year of 2020, and ending in the month of June in the year of 2021.

116. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

117. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

118. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in Ammon, Idaho ("the School"), and Oscar Reyes ("the Certified Personnel").

WITNESSETH:

- 119. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of (0.71 FTE of \$40,000)= Twenty eight thousand four hundred Dollars (\$28,400), of which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020, to June, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 120. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.
- 121. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 122. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 123. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 124. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 125. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 126. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 20th day of October, year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and Oscar Reyes ("the Employee").

WITNESSETH:

127. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Counselor (Extra Duty) for a period of nine months and/or --- days, beginning on the 1st day of September, in the year of 2020, and extending to the 3rd day of June, in the year of 2021, at the compensation rate or fixed amount of 0.29 FTE of \$40,000 = eleven thousand six hundred dollars (\$11,600) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of December in the year of 2020, and ending in the month of June in the year of 2021.

128. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

129. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

130. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_____ CHARTERSCHOOL _____, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 3 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in Ammon, Idaho ("the School"), and Pauline Zweers-Asche ("the Certified Personnel").

WITNESSETH:

- 131. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand Dollars (\$40,000), which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020 to June year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 132. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 133. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 134. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 135. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code
- 136. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 137. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 138. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in AMMON, Idaho ("the School"), and RALPH ARMSTRONG ("the Certified Personnel").

WITNESSETH:

- 139. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty two thousand five hundred Dollars (\$42,500), of which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020 to June year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 140. Assignment(s): Elementary Classroom, Middle School and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 141. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 142. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 143. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 144. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 145. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 146. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in Ammon, Idaho ("the School"), and Richard Gines ("the Certified Personnel").

WITNESSETH:

147. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand Dollars (\$40,000), of which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020, to June, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

148. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.

149. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

150. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

151. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

152. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

153. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

154. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTERSCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020 , by and between MONTICELLO MONTESSORI Charter School in Ammon , Idaho ("the School"), and Sally Mills ("the Certified Personnel").

WITNESSETH:

155. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty six thousand Dollars (\$ 46,000), of which 1/12th shall be payable on the 20th day(s) of the months July , year of 2020 , to June , year of 2021 , inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

156. Assignment(s): Elementary Classroom, Middle School and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.

157. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

158. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

159. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

160. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

161. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

162. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

 MONTICELLO MONTESSORI CHARTER SCHOOL, BONNEVILLE COUNTY , STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of February year of 2021, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and Trudy Matson ("the Certified Personnel").

WITNESSETH:

163. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, on a limited one school-year basis, solely for the duration of the **second semester of the 2020-2021** school year, consisting of a period of .286 FTE* 76 days, and agrees to pay the Certified Personnel for said services a sum of five thousand five hundred eighty five and 67/100 Dollars (\$\$5,585.67), of which one-fifth shall be payable on the 20th day(s) of the months February, year of 2021, to June, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

164. Assignment(s): Study Skills Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.

165. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33- 514 , Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.

166. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

167. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

168. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

169. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

170. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of June year of 2020, by and between MONTICELLO MONTESSORI Charter School in Ammon, Idaho ("the School"), and Taylor Wilhelm ("the Certified Personnel").

WITNESSETH:

171. The School hereby employs the Certified Personnel pursuant to Section 33-5206(4), Idaho Code, for the duration of the 2020-2021 school year, consisting of a period of 180 days, and agrees to pay the Certified Personnel for said services a sum of forty thousand Dollars (\$ 40,000), of which 1/12th shall be payable on the 20th day(s) of the months July, year of 2020, to June, year of 2021, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.

172. Assignment(s): Elementary Classroom and such other duties as may be assigned by the School for which the Certified personnel is properly certified and endorsed.

173. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

174. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

175. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code

176. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.

177. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

178. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

MONTICELLO MONTESSORI CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

STATE OF IDAHO: CHARTER SCHOOL SUPPLEMENTAL CONTRACT

THIS CONTRACT, made this 20th day of August year of 2020, by and between Monticello Montessori Charter School in Ammon, Idaho ("the School"), and Taylor Wilhelm ("the Employee").

WITNESSETH:

179. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Summer Reading Program Teacher for a period of 2 weeks beginning on the 5th day of August, in the year of 2020, and extending to the 19th day of August, in the year of 2020, at the compensation rate or fixed amount of two thousand dollars (\$2000) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment or extra days, beginning in the month of August in the year of 2020, and ending in the month of September in the year of 2020.

180. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

181. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.

182. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

Monticello Montessori CHARTERSCHOOL, Bonneville County, STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF DIRECTORS

Attest: _____ ADMINISTRATOR OR CLERK

Grade	Status	Teacher	Months Online Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Months Aug through Dec	Months Jan through May	FTE	Tchr Ttl Months	Through Dec Stipend for extra planning and preparation @ \$75/mo ea.
4th	On-Line	Adams (Nov)	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	2		1		
4th	On-Line	Adams (Nov)	Sept	Oct								0		1	2	\$150
7th	On-Line	Armstrong (Mills)				Dec	Jan					1		1		
7th	On-Line	Armstrong (Mills)	Sept	Oct	Nov	Dec	Jan					4		1	5	\$375
K AM	On-Line	Asche	Sept	Oct	Nov	Dec	Jan					4		0.5		
K AM	On-Line	Asche	Sept	Oct	Nov	Dec	Jan					4		0.5	4	\$300
1st	On-Line	Cabral	Sept	Oct		Dec	Jan					3		1		
1st	On-Line	Cabral	Sept	Oct		Dec						3		1		
1st		Cabral	Sept	Oct								2		1	8	\$600
4th	On-Line	Dowling	Sept	Oct	Nov	Dec						4		1		
4th	On-Line	Dowling	Sept	Oct	Nov	Dec	Jan					4		1		
3rd	On-Line	Dowling		Oct	Nov	Dec	Jan					3		1	11	\$825
5th	On-Line	Gines			Nov	Dec	Jan					2		1		
6th	On-line	Gines			Nov	Dec	Jan					2				
6th	On-Line	Gines	Sept	Oct								2		1	6	\$450
2nd	On-Line	Rivers (Oct)	Sept	Oct	Nov	Dec	Jan					3		1		
2nd	On-Line	Rivers (Oct)	Sept	Oct	Nov	Dec	Jan					3		1	6	\$450
2nd		Whipple	Sept	Oct								2		1		
2nd	On-Line	Whipple	Sept	Oct	Nov	Dec	Jan					4		1	6	\$450
5th	On-Line	Wilhelm	Sept	Oct	Nov	Dec	Jan					4		1		
6th	On-Line	Wilhelm	Sept	Oct	Nov	Dec	Jan					4		1		
5th	On-Line	Wilhelm	Sept									1			9	\$675
Total															57	\$4,275